

# Procurement Policy

## Purpose

To ensure that purchases and management of supplier base is done in accordance with principles that supports those of the Dinex Group, and complies with national and international laws and regulations.

## Privacy and Data Protection

Suppliers are expected to respect any personal information of employees made available to them in line with the European General Data Protection Regulation (GDPR), as well as proprietary information shared in the form of e.g technical specifications, drawings, development plans and strategic ambitions.

All suppliers will be expected to sign an NDA before engaging in any concrete relations with Dinex.

## Supplier Selection

The Dinex Group expects all suppliers to generally support key elements of its own policies. In certain cases, suppliers may also be subject of requirements stated by those of the customers of the Dinex Group.

To ensure understanding and commitment, all suppliers are obliged to sign a Supplier Code of Conduct before engaging in a relation with Dinex, pointing out specific requirements to:

- A healthy Business Conduct
- Protection of Human Rights
- Sustainability and Environmental care

The Supplier Code of Conduct is available as Appendix D to this document.

Further to this, suppliers are expected to be able to present historical data demonstrating stability within financial performance, Quality of product and Delivery on time, which are in line with the expectations of the specific division, product group, and customer base of the component, material or service provided.

## Counterfeit Parts

The Dinex Group refrains from the use of any parts or products which does not originate from the approved source. Suppliers shall at all times be able to document that supplied parts including their origins are in line with the agreements made.

In the case of Dinex gaining knowledge of suppliers selling parts or technology based on Dinex proprietary information to third parties without prior acceptance, Dinex will initiate re-sourcing actions with the ultimate goal of terminating the supplier relationship.

## Conflict and prohibited materials:

The Dinex Group shall follow legal and compliance requirements. Dinex does not source Tungsten, Tantalum, Tin nor Gold from suppliers who cannot show documented evidence of material being compliant to conflict mineral legislation. All materials are required to follow local regulations like REACH and RoHS, and Global automotive restriction like GADLS including customer specified requirements.

Dinex is proud to handle its own legal requirements concerning materials and sourcing. Potential legal and compliance requirements towards materials are identified in sourcing and validation process and followed actively.

Suppliers are expected to follow legal requirements in their own sourcing activities. Suppliers is also expected to handle all chemical labelling storage and use and all registration and notification requirements as per legislation. Dinex expects its suppliers to be responsible for Reach registration of substances.



Torben Dinesen, CEO, Dinex Group 06.07.2022



going the extra mile