Code of Conduct

The Dinex Group Code of Conduct applies to all members of the Board of Directors and all who are employed by the Dinex Group.

Transparency

All employees are expected to raise any issue of doubt to their nearest management for clarification. Knowledge of, or suspicion about breaches to this policy can be raised to the Executive Committee anonymously by all employees, through the Dinex Ethical and Compliance System.

Behavior of our Suppliers

We encourage suppliers within our sphere of influence to adopt these principles. In the assessment of potential and current suppliers, the principles contained in this document shall be applied.
We respect full confidentiality in exchange of supplier- and customer owned data.

Scope of Supply

In principle, Dinex refrains from development, manufacturing, and sales of products that are directly and obviously intended for use in military applications.

Work Environment

The necessary conditions for a safe and healthy work environment shall be provided for all Dinex Group employees.

Legal Compliance

In every country in which it operates, the Dinex Group shall abide by the laws and regulations of that country. In cases of conflict between mandatory law and the principles contained in this code, the law shall prevail.

Human Rights

The Dinex Group endorses the protection of internationally proclaimed human rights, and anyone who works directly or indirectly for the Dinex Group should be entitled to his or her human rights.

Non-Discrimination

The Dinex Group hires and treats its employees in a manner that does not discriminate with regard to gender, race, religion, age, disability, sexual orientation, nationality, political opinion, union affiliation, social or ethnic origin.

Child Labour

The Dinex Group does not accept child labour. A child in this context is in line with the exceptions set out in the ILO Convention No. 138, or in accordance with the law of the relevant country.

Torben Dinesen
Chief Executive Officer

Niels Thorborg
Chairman of the Board

dinex
going the extra mile